

<b>Comparison</b>	
<b>Stipend *</b>	<b>Salaries &amp; Wages</b>
Financial assistance or support paid to university students; no work assigned.	Compensation for performance of assigned work.
No scope of work.**	Scope of work assigned.
No UC Patent Agreement.***	UC Patent Agreement signed.
No Workers' Compensation coverage.	Workers' Compensation coverage.
No required fringe benefits or remissions.	Applicable UC employee fringe benefits and Tuition and Fee Remission as appropriate based on eligibility.
Student-mentor relationship; no employer-employee relationship.	Employer-employee relationship.
No grant and contract support unless the purpose of the award is to provide fellowship or scholarship.	Can be paid from grant and contract funds, and other internal funding sources.
May be paid at the beginning of the quarter. No obligation to perform any assigned tasks or specific projects.	Pay based upon hours or percentage of time worked performing assigned job specific duties.
Selection based upon University policies that determine student's financial need or merit through competition.	Selection by the individual Principal Investigator or Lead Researcher based on competency, skills, knowledge, and ability and coordinated with Human Resources.
Disbursed by Graduate Division or BARC. When supported by extramural awards made to UCSB, administered jointly by Sponsored Projects Administration, Contract and Grant Accounting and the responsible school or department.	Salary/wages disbursed by Payroll. When supported by extramural awards made to UCSB, requires additional coordination with Sponsored Projects Administration and Contract and Grant Accounting.
Amounts based upon reasonable need or stipend limits set by the sponsor of the training or fellowship grant.	Amounts restricted by University salary scales.
<p><b>*Stipend</b> A payment made to an individual under a fellowship or training grant in accordance with pre-established levels to provide for the individual's living expenses during the period of training. A stipend is not considered compensation for the services expected of an employee.</p>	
<p><b>**Scope Of Work</b> The description of the work to be performed and completed on a research project. Also referred to as "Statement of Work" or Job Description.</p>	
<p><b>***Patent</b> A patent for an invention is the grant of a property right from a country's patent office to the inventor which excludes others from making, using, offering for sale, selling or importing the invention into the country that granted the patent. US patent grants are effective only within the territories of the United States and are granted by the United States Patent and Trademark Office. To seek patent protection in other countries, a patent application must be made to the individual country's patent office and that office must grant the patent. Public disclosure of inventions eliminates application for foreign patent protection and limits protection to the US and that is assuming a patent application is filed to the USPTO within one year of public disclosure.</p>	